

**Beaver Dam Unified School District
Board of Education Minutes**

**Operations Committee Meeting
February 28, 2022**

A meeting of the Operations Committee of the Board of Education was held on the above date at the Educational Service Center at 6:00 p.m. Board/Committee members present: Marge Jorgensen, Maria Mason, Gary Spielman, and Joanne Tyjeski.

Dr. White, Director of Human Resources, presented the preliminary staffing plan for the 2022-2023 school year. She reported that staffing for the current school year focused on COVID mitigation, health/safety, hygiene, academic growth, Special Education, and ELL services. Staffing for the 2022-2023 school year will focus on continuing support in Special Education, ELL, and academic growth K-12, while adding increased focus to social emotional learning and mental health and student services. She reviewed staffing costs, opportunities and realities, staff FTE actual vs. planned and projections for 2022-2023. No large changes to total FTE district wide are anticipated and efficiencies will be explored through attrition to better align with goals for next year. The plan will be presented to the full board at the March regular business meeting.

The next committee meeting is scheduled for April 25, 2022, at 5:30 pm.